



STONE WALL
ALLIANCE CENTER

PHONE: 530-893-3336
EMAIL: center@stonewallchico.org
CENTER HOURS: 12PM-6PM

INTERNSHIP OPENING: RESEARCH & ADVOCACY INTERN

REPORTS TO: Advocacy & Education Coordinator

STATUS: Part-Time (8-16 hours/week)

COMPENSATION: Unpaid Intern position, no monetary compensation

LOCATION: Stonewall Alliance LGBT*Q+ Center, Chico, CA

JOB SUMMARY:

The Research and Advocacy Intern keeps our center up to date on current events, law changes, historical moments, and local issues and opportunities in order to make our programs more intersectional and accessible. With the goal of strong advocacy, they will work collaboratively with the Advocacy & Education Coordinator to curate and create community materials, info packets, workshops, public posts, and a comprehensive resource database.

ESSENTIAL FUNCTIONS:

1. Research current events, laws, and resources
2. Write and compile information about relevant social justice topics, events, and concerns
3. Maintain the accuracy of and regularly update our resource and referral lists for trans* related health care and services, and LGBT*Q+ friendly services in the North Valley
4. Reach out to and develop relationships with community partners, individuals, and organizations to ensure appropriate information-sharing, collaboration, and understanding of resources
5. Attend appropriate meetings and events of community partners
6. Occasionally write posts, articles, etc. for various Stonewall media and publications;
7. Attends Stonewall staff and event meetings when appropriate;
8. Actively learns about and contributes to Stonewall's programs, resources, community relations, events and values by attending competency trainings, assisting in office and front desk duties, assisting during events, and assisting in outreach tabling program;
9. Other duties as assigned.

QUALIFICATIONS AND EXPERIENCE:

1. Passion for the Center's mission and work to create a region where LGBT*Q+ people thrive;
2. Familiarity with LGBT*Q+ issues, social justice, activism and/ or community nonprofit work, as well as a commitment to creating or finding visual content that welcomes and engages people of all identities and backgrounds within the LGBT*Q+ community;
3. Skilled in research and writing
4. Ability to work independently and without regular supervision. Collaborative, flexible, and open-minded.
5. Ability to work collaboratively, be flexible and open minded, take constructive criticism and draft multiple versions before finalizing content;
6. Commitment to work effectively with and serve people of any race, ethnicity, nationality, sexual orientation, gender identity, socio-economic background, housing status, religion, age, English-speaking ability, citizenship or immigration status, and physical or mental abilities in an intersectional environment.



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REQUIREMENTS:

1. Experience with community organizing, activism, or other relevant social justice work
2. Ability to speak/read/write effectively in English is required.
3. Weekly internship must be primarily completed during weekday afternoons, M-F 12-6pm (Stonewall's open hours) at the Stonewall Center. Occasional hours may be obtained outside of these times when the intern is working on a Stonewall event, performing outreach tabling, etc.
4. The person in this position may be asked to sit or stand for extended periods, move objects up to 25 pounds, ascend/descend stairs, operate office equipment, open and close filing cabinets and boxes, take notes, and communicate messages by telephone. The intern should notify their supervisor(s) of any physical limitations which make these tasks difficult or impossible, so that appropriate accommodations can be made.

EQUAL OPPORTUNITY:

The Stonewall Alliance of Chico is proud to be an equal opportunity employer:

People of color, transgender and gender-non-conforming people, persons with disabilities, intersex people, women, and persons who are LGBT*Q+ are highly encouraged to apply.

The Center maintains a policy of non-discrimination with respect to employees and applicants for employment. No aspect of employment will be influenced in any matter by race, color, religion, sex, age, national origin, marital status, ethnicity, religion, sexual orientation, gender identity and/or expression, physical disability, medical/mental condition, perceived physical disability or veteran status, or any other basis prohibited by statute.

ABOUT THE ORGANIZATION:

Stonewall Alliance is committed to cultivating a safe, open, inclusive environment for all members of the gender and sexual minority and ally community. Stonewall Alliance's goal is to unite, strengthen, and affirm the community through support, resources, education, advocacy, and celebration. Stonewall provides:

- Free, low-cost counseling for all individuals
- Cultural sensitivity training to other organizations, businesses, and schools
- Free support groups that specialize in community issues - such as parents of the LGBT*Q+ community, trans teens, etc.
- Advocacy services including legal name and gender marker changes, gender expression services, and individualized appointments
- Low-cost counseling
- Free and confidential HIV and Hepatitis C testing and counseling
- Events that celebrate diversity

TO APPLY:

Email a cover letter, resume, and one or two samples of your original visual/ graphic design work as attachments to center@stonewallchico.org with the position title in the subject line; or submit a cover letter indicating the position you are applying for and application/resume to PO Box 8855, Chico, CA 95927-8855. For more information about Stonewall visit www.stonewallchico.org.