



Stonewall Alliance of Chico Board Meeting Minutes

Minutes for 9/4/19 SAC Board Meeting

The meeting was called to order at 6:07 by Conner Wenzel.

Board members present: Kathy Dahlstrom, Conner Wenzel, Hannah Booth, Tiffani Pullyblank, Charlene Nansel, and Jack Griffin

Also present: Celeste Cramer, Executive Director

The agenda was approved with the addition of a clothing stipend for staff and the removal of the counseling program report.

Minutes for June, July, and August were reviewed then motioned for approval by Tiffani and seconded by Hannah. The motion passed.

Celeste reported on:

- The budget for the 2019-2020 fiscal year and new grants from Gamma Mu, WEX and Census
- Plans to have staff evaluations done by Friday, 9/6/19, then again at three, six and 12 months from their initial evaluation then annually moving forward. She also presented the forms she plans to use for the evaluations and improvement plans if necessary.
- New staff schedules and upcoming staff vacations
- Scheduling quarterly meeting with group facilitators
- Putting together a list of staff's job roles
- 2019 Pride total expenses

2019 Pride was discussed and the decision to move it Manzanita Place in June of 2020 was presented by Celeste.

The Employee Handbook was physically signed for approval by the board. Celeste will scan it into PDF format and make it available to staff and the board.

The after hours AA group was discussed and is going well.

Kathy presented on the need of the Red Bluff group teen group and asked that it begins this month on every third Wednesday with invitation by email for confidentiality and safety. Jack motioned that the group begin this month. Hannah seconded. The motion passed. The advisory board was discussed and it was determined the first step would be determining what roles on the board would be.

Celeste proposed that Stonewall close one Wells Fargo bank account. The board voted to close the bank account.

Celeste proposed that staff each receive a \$100 stipend at The Printed Image to purchase clothing to wear in the office and out in the community with the Stonewall logo. Kathy motioned to move forward with this. Jack seconded. The motion passed.

The board and executive director went into executive session to discuss:

- A complaint that was received. Kathy is going to follow up with the community member to resolve the issue.
- Potential new board members and their potential onboarding moving forward.

The meeting adjourned at 8:45.

Respectfully submitted,

Jack Griffin
Board Secretary